<Your Name>

<Your Address>

<City, Province, Postal Code>

<Date of Letter>

<Name of Recipient

<Title of Recipient>

<Address>

<City, Province, Postal Code>

Dear <Name of Recipient>,

I am writing you as I am concerned by recent moves taken by the provincial government and the Ministry of Labour that will harm independent contractors in Ontario.

The proposed measures of the Fair Workplaces, Better Jobs Act, 2017 (Bill 148) place independent contractors at risk of being wrongfully categorized as employees and receiving a punitive tax treatment that has major personal implications and puts them at a significant competitive disadvantage.

The Fair Workplaces, Better Jobs Act was introduced to update Ontario’s labour and employment laws to reflect the changing workplace and to create more opportunity and security for workers across the province. Despite the intent of focusing on growth and supporting jobs, Bill 148 – specifically its introduction of the reverse onus standard – is being used to target hard-working entrepreneurs and treats them as employees, regardless of their work history or how they engage with clients.

I strongly believe this is bad policy – it is bad for independent contractors and it is bad for the Canadian economy. Highly-skilled independent contractors are a cornerstone of the technology sector and help businesses in Ontario stay current and competitive. Taking steps to interfere with their ability to engage clients will not only restrict their opportunities but hurt the economy as a whole. Being pushed into an undesired employee classification is a severe event that can disrupt their livelihood and have significantly negative effects on any pension, health benefits or growth planning organized around their business. I am joining with the Association of Professional Canadian Consultants to ask the Ontario Government to reconsider its proposals and to eliminate its introduction of reverse onus.

Sincerely,

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